

Letter from the President of the Management Board

Dear Sirs,

In 2016, our Group launched a modernization program aimed at expanding our product offering and improving our performance. For this reason, we resolved to incur last year the cost of necessary changes.

The modernization started with reorganization of the Group's production processes, combined with investment in our oldest production plant, which will enable us to move production from our smallest plant, i.e. Ceramika Nowa Gala II, to two bigger ones.

Thus from 2017, the Group will operate two production centers: Ceramika Nowa Gala SA and Ceramika Gres. This will not only result in simplified production processes and lower costs, but will also help us make better use of funds allocated for investing in development.

I would like to take this opportunity to express my gratitude to all individuals and institutions cooperating with our Company for their trust in the past year.

Waldemar Piotrowski President of the Management Board

Końskie, 23 March 2017