



LETTER FROM THE PRESIDENT OF THE MANAGEMENT BOARD

Dear Sirs,

Ceramika Nowa Gala is a manufacturer and distributor of ceramic floor tiles. Our products are sold under two brands: Nowa Gala and Ceramika Gres. Nowa Gala is the domestic leader in the higher-end of the market, whose offer includes a wide range of high quality technical and glazed stoneware tiles. As regards Ceramika Gres, its offer includes mainly popular products, yet it is constantly being expanded with higher-end segment product lines, manufactured using, among others, the modern digital printing technology.

Following declines in sales in 2013-2014, this trend was reversed in 2015 and increased sales were recorded. We believe that this trend will continue next year. We continuously expand our product portfolio to ensure our Customers' satisfaction.

As provided for in our mid-term strategy, in 2016, we will launch the construction of a new logistics center which will help us to reduce operating expenses and improve logistic services provided to our Customers.

I would like to express my gratitude to our trade partners, employees and associates for the joint efforts and commitment, and thank our Customers and Shareholders for their trust in our Company.

Waldemar Piotrowski
President of the Management Board

Końskie, March 21, 2016